



WHY SAWSTOP?

THE WORLD LEADER IN POWER TOOL SAFETY

Headquartered in Tualatin, Oregon, we design, engineer, and manufacture innovative woodworking power tools and accessories for amateur and professional markets. All SawStop power tools feature our patented safety technology that has saved tens of thousands of users from devastating, life-changing injuries. Our commitment to quality, innovation and safety over the past 20 years has made us the industry leader.

We're a passionate, collaborative, and intellectually curious group of nearly 100 professionals who care as much about each other as we do our product. Founded on innovation and best-in-class quality, we are always looking for smart creative thinkers to expand our product line and reach new markets.

Learn more about why SawStop is a great place for you.

WORK WITH PURPOSE

A table saw accident happens once every 9 minutes in North America, but SawStop's pioneering Active Injury Mitigation (AIM) technology detects contact between the user and the blade and deploys a brake to stop the blade in less than 5 milliseconds, helping users avoid serious injury. Where will we innovate next? Who will we help? You can help us answer that question.

Our mission here at SawStop is to protect and inspire woodworkers through practical innovation and an unmatched ownership experience. As a part of our team, you'll help solve real world problems that have a real impact on peoples' lives.

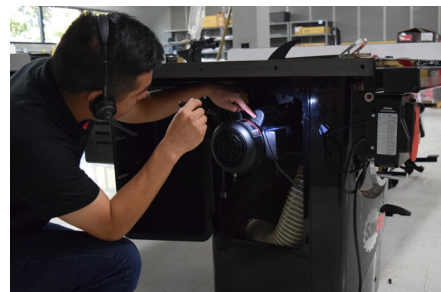
INNOVATIVE & ENGAGING WORK

The foundation of our success is rooted in the way we approach problems. We begin with the best outcome as a goal, throw out the old ideas that have held the industry captive, and take a fresh look at how to protect and delight the customer. After all, SawStop was founded by a lifelong woodworker with a Ph.D. in physics. We are an engineering company. Innovation is who we are; it's in our DNA.

These innovations are our engine. Over the past 20+ years we have earned hundreds of US and foreign patents on our inventions, and we will continue to file and enforce IP on the inventions created through our ongoing R&D. And there will be many more inventions. We

have ambitious plans for new products, with new problems to solve.

And you won't be sitting behind a desk to solve them. You'll be doing hands on work – concepting, prototyping – creating new things.



SMALL COMPANY CULTURE, BIG COMPANY BACKING

In July 2017, a family-owned German power tool company, TTS Tooltechnic Systems, purchased SawStop. TTS was founded in 1925 and is respected around the world for their innovation, quality, and gold-standard market position. TTS (and their largest company,

Festool) has a long and proven record of precision high-tech products. SawStop has operated mostly independently since we joined TTS, which means we have all the benefits of working for a small company – the opportunity to contribute and impact the

business, a largely flat organization with minimal bureaucracy, and a friendly and supportive team where people know each other – with the support of a larger, stable organization that allows us to stay focused on our long-term goals.

Find A List of Current Job Listings at [SawStop.com/employment](https://www.sawstop.com/employment)

A TRULY SPECIAL CULTURE

SawStop's success over the past 20 years directly stems from our team: The smartest, kindest people who care immensely about our work and each other. We have a cooperative team environment that strongly values integrity, creativity, and trust.

Our culture is fun, collaborative, and empowering. Sure, we do some fun stuff – like food trucks, paystub raffle drawings, and holiday gifts – and we love it all. But the difference is in our people and our mission.

But don't take our word for it. Hear what our Team Members have to say...

I get to work with extremely talented and passionate individuals every day. The work that we do is challenging, important, and it makes a significant difference in people's lives.

Paul S., Engineering Hired February 2008

I enjoy working at SawStop because I get to solve challenging problems, and the solutions become products that make the world better.

Matthew C., Engineering Hired June 2020

SawStop's environment is creative, brings many different perspectives together, and offers strong collaboration between teams – it's a good place to learn something new and then apply it!

Andrew E., Engineering Hired September 2018

The work we do here matters. The products we make have a direct impact on our customers and can turn a life altering event into just an excuse to wear a Spider-Man Band-Aid. I've worked at a lot of places and made a lot of high-tech landfill; these tools make a difference.

Bill E., Engineering Hired October 2017

Small, team-oriented company, centering on integrity and the wellbeing of employees by way of respect, inspiration, trust, and a rewarding atmosphere!

Colleen C., Administration Hired October 2015

BENEFITS

We know that our Team Members are what make SawStop special – we are only as good as our people. And that's why we're committed to taking care of our team through a comprehensive benefits program.

- Employee-Centered Medical Plan – 95% paid for the employee and eligible dependents
- Available Health Savings Plan
- 100% Paid Dental
- 100% Paid Vision
- Hybrid Work Schedule
- Basic Life and AD&D Insurance
- Short Term and Long-Term Disability Insurance
- Employee Assistance Program for Mental Health Services
- 401k Retirement Plans with Company Match
- Paid Time Off and Holidays
- Tutoring Support for Team Member's Kids (Grades K-12)
- Competitive Compensation Package
- Opportunities for Professional Development

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