



WHY SAWSTOP?

THE WORLD LEADER IN POWER TOOL SAFETY

Headquartered in Tualatin, Oregon, we design, engineer, and manufacture innovative woodworking power tools and accessories for amateur and professional markets. All SawStop power tools feature our patented safety technology that has saved tens of thousands of users from devastating, life-changing injuries. Our commitment to quality, innovation and safety over the past 20 years has made us the industry leader.

We're a passionate, collaborative, and intellectually curious group of nearly 100 professionals who care as much about each other as we do our product. Founded on innovation and best-in-class quality, we are always looking for smart creative thinkers to expand our product line and reach new markets.

Learn more about why SawStop is a great place for you.

WORK WITH PURPOSE

A table saw accident happens once every 9 minutes in North America, but SawStop's pioneering Active Injury Mitigation (AIM) technology detects contact between the user and the blade and deploys a brake to stop the blade in less than 5 milliseconds, helping users avoid serious injury.

Our mission here at SawStop is to protect and inspire woodworkers through practical innovation and an unmatched ownership experience. As a part of our team, you'll help solve real world problems that have a real impact on peoples' lives.

SMALL COMPANY CULTURE, BIG COMPANY BACKING

In July 2017, a family-owned German power tool company, TTS Tooltechnic Systems, purchased SawStop. TTS was founded in 1925 and is respected around the world for their innovation, quality, and gold-standard market position. TTS (and their largest company, Festool) has a long and proven record of precision high-tech products.

SawStop has operated mostly independently since we joined TTS, which means we have all the benefits of working for a small company – the opportunity to contribute and impact the

business, a largely flat organization with minimal bureaucracy, and a friendly and supportive team where people know each other – with the support of a larger, stable organization that allows us to stay focused on our long-term goals.



Find A List of Current Job Listings at [SawStop.com/employment](https://www.sawstop.com/employment)

A TRULY SPECIAL CULTURE

SawStop's success over the past 20 years directly stems from our team: The smartest, kindest people who care immensely about our work and each other. We have a cooperative team environment that strongly values integrity, creativity, and trust.

Our culture is fun, collaborative, and empowering. Sure, we do some fun stuff – like food trucks, paystub raffle drawings, and holiday gifts – and we love it all. But the difference is in our people and our mission.

But don't take our word for it. Hear what our Team Members have to say...

I get to work with extremely talented and passionate individuals every day. The work that we do is challenging, important, and it makes a significant difference in people's lives.

Paul S., Engineering Hired February 2008

I love working at SawStop because we care about each other, the company cares about work life balance and the well-being of the employees.

Bob T., Warehouse Hired September 2008

No one here has an ego, and there is no separation between departments like you may have with other companies. Everyone is driven forward with one goal – Getting saws out the door to save some hands.

Caleb W., Sales Hired June 2021

SawStop has proven time and again that they care about all of us. I love working at a company where I can make a difference and it is acknowledged.

Valerie H., Shipping Hired November 2015

Small, team-oriented company, centering on integrity and the wellbeing of employees by way of respect, inspiration, trust, and a rewarding atmosphere!

Colleen C., Administration Hired October 2015

BENEFITS

We know that our Team Members are what make SawStop special – we are only as good as our people. And that's why we're committed to taking care of our team through a comprehensive benefits program.

- Employee-Centered Medical Plan – 95% paid for the employee and eligible dependents
- Available Health Savings Plan
- 100% Paid Dental
- 100% Paid Vision
- Hybrid Work Schedule
- Basic Life and AD&D Insurance
- Short Term and Long-Term Disability Insurance
- Employee Assistance Program for Mental Health Services
- 401k Retirement Plans with Company Match
- Paid Time Off and Holidays
- Tutoring Support for Team Member's Kids (Grades K-12)
- Competitive Compensation Package
- Opportunities for Professional Development

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