

SPOT-ON Values and Behaviors

The following values and behaviors were identified as being key to the success of A-Gas to date by MDs across the group and the senior team of AIG...



	Values	Behaviors that demonstrate the values...
1	Sense of Fun	<p><i>We find enjoyment in our work</i></p> <p><i>We like to have fun at work (but we are serious about our service)</i></p> <p><i>I can enjoy other people's sense of humor</i></p> <p><i>We know how far to go in having fun</i></p> <p><i>It's okay to have a laugh at work</i></p> <p><i>I take pleasure in doing a good job</i></p>
	Sense of purpose	<p><i>We know where we are going</i></p> <p><i>It's important to feel that we belong</i></p> <p><i>I have pride in my skill</i></p> <p><i>I know how and where I fit in</i></p> <p><i>We want to be successful</i></p>
2	Professionalism	<p><i>We 'can do'!</i></p> <p><i>We believe in high standards in everything (technical, safety, behavioral, relationships)</i></p> <p><i>We are firm and fair (compassionate)</i></p> <p><i>We work to the very best of our ability</i></p> <p><i>It's okay to demand high performance from one another</i></p>
	Leadership	<p><i>It's our job to understand and to lead the market</i></p> <p><i>We maximize opportunities</i></p> <p><i>We have the courage to change whenever necessary</i></p> <p><i>People understand the full story</i></p> <p><i>Good things happen when we work together</i></p>
3	Openness	<p><i>We don't want any surprises!</i></p> <p><i>We tell the good news and the bad news</i></p>
	Honesty	<p><i>We don't want to play games</i></p> <p><i>We tell it as it is</i></p> <p><i>We don't just tell people what they want to hear</i></p>
4	Trust	<p><i>We trust you to do a good job</i></p> <p><i>We trust our customers</i></p> <p><i>We trust our suppliers</i></p> <p><i>We value one another</i></p> <p><i>Trust is two way</i></p> <p><i>It's okay to make a mistake (as long as we learn)</i></p>
	Respect	<p><i>We recognize people's skills, contribution and how they fit</i></p> <p><i>We accept others for who they are</i></p> <p><i>We value what everyone has to say</i></p> <p><i>We believe everyone has the right to personal dignity</i></p> <p><i>We value work life balance</i></p> <p><i>We value solid partnerships</i></p>