

### **Non-Posting Manager Process**

### **Step One:**

Login to ApplicantPro:

https://admin.applicantpro.com/

Enter Username and Password



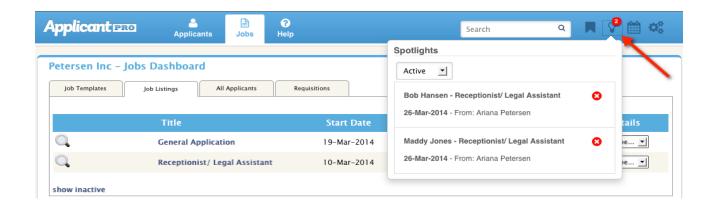
#### **Step Two:**

You will be taken directly to your homepage. Select the different icons to navigate through the ApplicantPro system.



### **My Spotlights:**

Clicking the Light Bulb icon will show any applicants that have been "spotlighted" for you by other users in your organization. You can view active and/or inactive spotlights by choosing from the dropdown menu. Click on the applicant's name to view the applicant's profile.



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### **Applicants:**

In this section you are able to view, manually add, edit and add notes to applications for jobs in your assigned department(s).

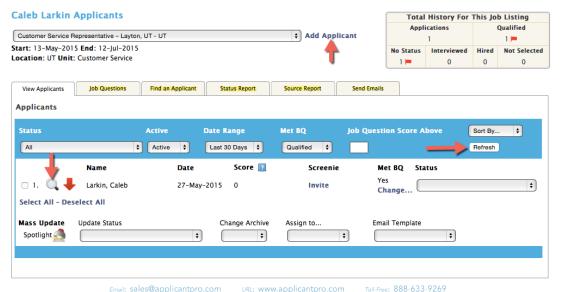
1. Use the drop down menu to select the job for which you would like to view applicants. You can also click on the **Magnifying Glass** next to the position to open up the Applicant List page. Listed jobs are based on filters. You can change any filter criteria and click **Go** to update the results. Default filters are highlighted. The **Conversion** tab shows conversion percentages for each job.





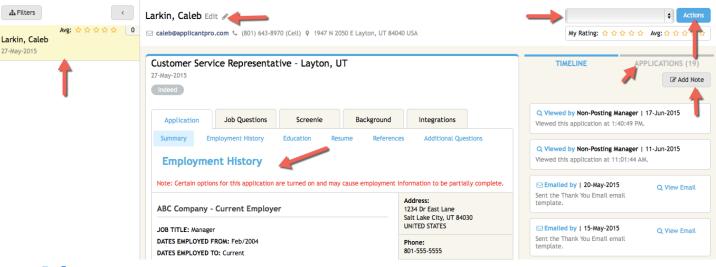
2. If you open a job you will then see a screen with a list of applicants for the position selected. Use the tabs to search for applicants, view source and status reports, or to send emails to applicants. Use the dropdowns to filter which applicants you view or to determine how applicants are sorted.

Use the **Add Applicant** option to manually add an applicant to the job. You can also find mass update options at the bottom of the page. Click the **Magnifying Glass** to open up an individual's application.



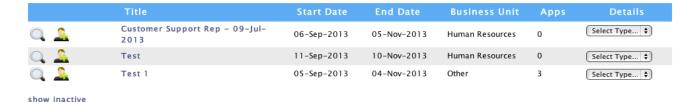
# Applicant PRO

3. When viewing the application, you can find all action items in the **Action** button in the top right hand corner of the screen. You will see the left side panel to navigate from applicant to applicant, the applicant's contact information at the top, the completed sections of the application, and the **Timeline** area which will record all actions and notes left on the application. You will also find the **Other Applications** area which will display other applications this candidate has submitted.



### Jobs:

In this section you are able to view the job listings in your assigned department(s). Clicking on the icon will open the job description that applicants see when applying for jobs.



1. Use the drop down on the right hand side of the screen to jump to different parts of the Applicants section in ApplicantPro.

**Business Unit** Apps Details √ Select Type... Human Resources 0 View Applicants Job Questions Human Resources 0 Find an Applicant Status Report 3 Other Source Report Send Emails

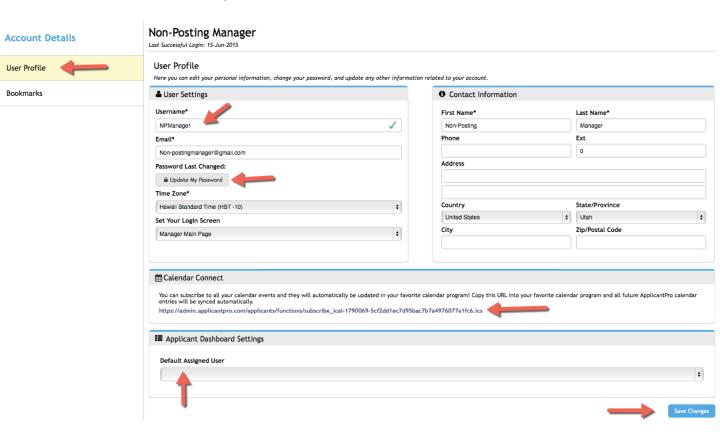
## Applicant PRO

2. Click on the **All Applicants** tab to view a list of all applicants for all of the job postings in your assigned department(s). Use the dropdowns to filter which applicants you can view, click the refresh button to view these applicants.

#### **Account:**

In this section you are able to view and edit your account information. If you would like to update/ change your username and/or password for the ApplicantPro system you can type in the new username/ password in the directed field(s) and then click on **Save Changes**.

You can also set a default assigned user in this area.



\*If you have any additional questions please contact your Account Manager or the Support Team.

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## **Common Questions:**

#### Why would I make a user a non-posting manager?

Non-posting managers are the most common user type. They are often hiring managers who make input on hiring decisions, but do not post jobs or have access to do so. Managers have access to applications according to departments.

#### Can I restrict a manager to access to jobs instead of departments?

Yes. Simply check the box that says "This manager is assigned specific job listings."

#### What is the difference between a Non-posting manager and an assigned user?

Both non-posting managers and assigned users, as well as admins and posting mangers, essentially have the same access to applications. Once they pull up an application you will see similar options in Actions, Timeline, and application information. A manager's access is different based on how many applications they have access to, as they are restricted based on department. An assigned user only gets access to applications they are specifically assigned.