

## CONFIDENTIALITY AGREEMENT

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I, \_\_\_\_\_, understand that in the course of my employment with <Company> Inc. (hereinafter "The Company"), I may have access to and become acquainted with information of a confidential, proprietary or secret nature which is or may be either applicable or related to the present or future business of the Company, its research and development, or the business of its customers. Such confidential information includes, but is not limited to, compensation data, client data, client services information, customer/vendor lists, financial information, marketing strategies and data, new materials research, pending projects and proposals, proprietary production processes, research and development strategies, technological data and technological prototypes.

I agree that I will not disclose to any person any of The Company's confidential information, directly or indirectly, or use it in any way, either during the term of my employment or any time thereafter, except as required in the course of my employment with The Company.

This Agreement shall remain in force for as long as is permitted by law.

I further understand that I am an at-will employee of The Company and that this agreement is not to be construed as constituting a promise of continued employment.

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Employee Signature

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Date