



The Pearland Fire Department is a fast-paced and progressive department that is currently accepting applications. The department has recently consolidated the EMS and Fire Departments into one department to continue providing excellent customer service to the City of Pearland and surrounding area.

FIRE DEPARTMENT EQUIPMENT:

- Zoll X-Series12-Lead EKG (transmitted directly to ER)
- Continuous Positive Airway Pressure (CPAP)
- Pharmacological Assisted Intubation
- Transport Ventilators
- EZ-10 Intraosseous infusion



CONTACT US

Phone: 281.997.5851

pearlandtx.gov/firerecruit



PEARLAND FIRE DEPARTMENT

2703 Veterans Drive
Pearland, Texas 77584

PEARLAND FIRE DEPARTMENT
**DO YOU HAVE
WHAT IT TAKES?**

ONE CITY. ONE MISSION. ONE DEPARTMENT.

FAMILY...
INTEGRITY...
HONESTY...
TRUST...
COMMITMENT...
ACCOUNTABILITY
RESPECT...



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WHO WE ARE

The Pearland Fire Department (PFD) slogan is “One City. One Mission. One Department,” for a reason. PFD values collaboration and teamwork in day-to-day operations. Since 2007, PFD has been a combination department utilizing a core of paid firefighters, supplemented by volunteers and part-time employees, staffing three fire stations that are manned 24/7.

In addition, three additional stations are staffed by volunteer members. This unique staffing plan brings the department a wealth of complementary capabilities and experience that come from personnel with varying backgrounds. The Department operates five Mobile Intensive Care Units around the clock and is adding two more staffed fire stations in 2015. The Pearland Fire Department operates under one of the most advanced protocols in the Houston region, deploying some of the most advanced ALS equipment. PFD is responsible for fire suppression, emergency medical response, rescue, fire investigation and inspections and provides 24-hour service to the residents of Pearland, responding to more than 9,000 calls for service annually. The Department currently serves more than 75-square-miles with a population of more than 130,000. Pearland is ranked as the 2nd fastest growing city in Texas and the Department is equipped to adapt to the challenges that come with growth.

DO YOU HAVE WHAT IT TAKES?

SALARY:

- Firefighter/Paramedic Starting Annual Salary - \$45,000 to \$49,500 (\$16.32 to \$17.96 per hour), excluding FLSA Overtime, depending on experience

BENEFITS:

- TMRS retirement with 2:1 matching
- 10 paid City Holidays annually with an additional 24 hours of personal Designated Holidays
- 168 Hours of paid vacation time annually
- Excellent Medical, Dental, Vision, Life, and LTD
- Tuition reimbursement
- Flex Spending Program
- TCFP Certifications Pay
- Longevity pay
- 48/96 shift schedule
- ICMA 457 deferred compensation program
- Employee Assistance Program

QUALIFIED APPLICANTS MUST:

- Be 18 years of age
- Have a high school diploma or GED
- Have TCFP Firefighter certification
- Have a TXDSHS Paramedic certification
- Successfully complete requirements set forth by NFPA 1582

FIREFIGHTER RECRUITING PROCESS:

- Written exam
- Job Related Physical Agility Test
- Background investigation
- Oral interviews
- Human Performance Evaluation (HPE) Physical
- Drug and Breath Alcohol test

To request contact with a recruiter, please send an email to dbaum@pearlandtx.gov.