

2016 Hill Country Transit District Employee Benefits Overview

Regular full-time employees receive a variety of excellent benefits.

12 Company Paid Holidays

Baylor Scott and White Health Insurance *

Assurant Dental Insurance *

Assurant Life and AD&D Insurance *

401K Retirement Program *

Employee Assistance Plan

Paid Vacation

Paid Sick Leave

Paid Personal/Bereavement Leave

Family and Medical Leave - HCTD provides leave to eligible employees in accordance with the Family and Medical Leave Act (FMLA).

Payroll Direct Deposit

This is a summary of benefits only; policies pertaining to these benefits are on file in the Human Resources Department at Hill Country Transit District.

***It is important to refer to the summary of benefits for complete details of the medical, dental, 401K, and life insurance plans selected. Depending on the plan(s) selected, an employee may be required to contribute towards the premium and/or the cost of services.**

Summary of Benefits are subject to change and are reviewed at least annually.