

ITAR "U.S. PERSON" INFORMATION

Nightforce does not discriminate in hiring on any basis, including citizenship, and our job postings are open to U.S. citizens as well as non-U.S. citizens. However, the person hired will have access to information and items protected under the International Traffic in Arms Regulation (ITAR), and therefore that person must be a "U.S. person" as that term is defined under ITAR, 22 CFR 120.15.

A "U.S. person is defined as a 1) U.S. Citizen, 2) a lawful permanent resident, 3) a refugee given asylum in the U.S., or 4) a temporary resident granted amnesty.

Accordingly, it will be necessary for our company to confirm and verify your status as a "U.S. person" under ITAR.