



**TOSOH Quartz**

The Worldwide Quartz Network

TOSOH

# Tosoh Quartz, Inc. – Portland

## Summary of Benefits

**ELIGIBILITY:** Eligibility for benefits starts with the beginning of the benefit plan year or the first of the month following the date of regular, full-time employment.

**HEALTH AND WELLNESS OPTIONS:** Medical  
Vision  
Dental  
Employee Assistance Plan (EAP)  
Basic Life  
Voluntary Life  
Short and Long Term Disability  
AD&D  
Medical and Dependent Flexible Spending Accounts

**ADDITIONAL BENEFITS:** Vacation  
Holiday  
Sick Pay  
Jury Duty and Bereavement pay  
401(k) company match up to 4%  
Education Assistance

**This is a partial summary of benefits only.  
For full plan information, please consult employee handbook and/or plan documents.**

