

Equal Employment Opportunity

Our goal at Willow Wood is to recruit, hire, and maintain a diverse workforce. Equal employment opportunity is good business as well as being the law and applies to all areas of employment, including recruitment, selection, hiring, training, transfer, promotion, termination, compensation, and benefits.

As an equal opportunity employer, Willow Wood does not discriminate in its employment decisions on the basis of race, religion, color, national origin, gender, pregnancy, sexual orientation, gender identity, age, military or veteran status, disability, genetic information or on any other basis that would be in violation of any applicable federal, state, or local law.

In addition, Willow Wood will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship, safety, and/or health risk.

Likewise, upon request, Willow Wood will attempt to accommodate the sincerely held religious beliefs of its employees, as required by federal law. An accommodation will not be granted if it poses an undue hardship for the Company.

As a government contractor, the company has adopted a written Affirmative Action Plan to ensure utilization of minorities, the disabled, Vietnam-era or disabled or other eligible veterans, and women at all levels and divisions of the organization. This plan will be revised on an annual basis. Willow Wood is committed to making a good-faith effort toward achieving the objectives of the Plan.

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The company will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information.